



**NDHSRA and NDJHRD
Student Officer
Code of Conduct
and Agreement
Updated February 2025**

The success of the JH/HS Rodeo Association is dependent on the trust and confidence we earn from the parents, contestants, and stakeholders. We gain credibility by adhering to our **commitments**, displaying honesty, integrity, and reaching association goals solely through honorable conduct. We are judged on what we do.

When considering any action, it is wise to ask: Will this build trust and credibility for the association? Is the commitment I am making one I can follow through with? The only way we will maximize trust and credibility is by answering “yes” to these questions. As a student officer, it is important to be recognized as an individual with integrity.

It is important that as a student officer you strive to create an environment where your fellow contestants, their parents, rodeo personnel, etc. are treated with dignity and respect. In turn, you contribute to the association’s success.

Responsibilities of Student Officers:

- Make a “best effort attempt” to attend/join meetings and functions.
- Term begins at the first full board meeting after the National High School Rodeo Finals.
- Attending in-person meetings via Zoom is not regularly available. It is required that you make your best effort to attend.
- Be informed about the organization’s mission, services, policies, and programs.
- Prepare for board/committee meetings by reviewing the agenda and supporting materials.
- Do not talk negatively about the association, fellow board members and student officers.
- Include all student officers in decision-making. You were all elected or earned your position.
- Respect one another by refraining from interruptions, rudeness, and brash behaviors.
- Listen to your fellow contestants. Bring their concerns and ideas to the Board. Be sure to circle back around to the contestant to let them know the outcome.
- Uphold the highest ethical and moral standards. Set the best example you possibly can.
- Positive and open-minded communication is encouraged among the student officers and with the Board.
- Serve with respect, concern, courtesy and perform timely responsibilities in performing your officer’s duties.
- Conflict of Interest - Is a person who has a competing interest in a situation, direct or indirect – which could influence their decision. If a Conflict of Interest arises, please state your conflict and refrain from voting.
- Confidential Information – Protect privileged information to which you have access in the course of your official duties. Confidential information is not to be shared outside of the board setting.
- The Board welcomes opinions and debate about all issues that arise during our meetings. When the Board votes on these issues, all board members are expected to support the

decision of the Board, even if the vote is not unanimous. This practice will show our members the unity of the Board, and the respect for the voting system in place.

- If you qualify for the High School National Finals and would like to be a voting delegate, you will be granted this opportunity.

Conduct Standards:

- Treat others with dignity and respect always in and outside of the board room.
- Address and report inappropriate behavior and comments that are discriminatory, harassing, abusive, offensive, or unwelcome.
- Foster teamwork.
- Avoid slang or idioms that might not translate across cultures.
- Be open-minded and listen when given constructive feedback regarding others' perception of your conduct.
- The JH/HS associations will not tolerate discrimination, harassment or any behavior or language that is abusive, offensive, or unwelcome.
- Do your part. It is important that the student officers work together and share their different ideas in hopes of achieving the best outcome for all contestants.

Dress Code:

- Western attire is required in the arena, around the arena, and in the stands while the rodeo is in progress. This means no shirts untucked, sleeves rolled down, back number, belt, appropriate footwear and hat. You set an example.
- Appropriate attire that is becoming of a student officer of the association.

I have read and agree to the above-listed responsibilities and guidelines set forth by the Association for the NDHSRA and NDJHRD for the duration of my term as a student officer.

Printed Name

Signature

Date Signed